UNISALLL crossborder network



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Where?

 The Greater Region is an interregional crossborder entity joining Wallonia, Lorraine, Luxembourg, Sarre, and Rhineland Palatinate





4 partners for a network

- 4 countries
- 4 mobility centres:
 - University of Liège (Belgium)
 - Nancy-Université (France)
 - University of Luxemburg (Luxemburg)
 - Saarland University (Germany)
- 4 languages:
 - French, German, Luxemburgish, English



5 friends for a network





Why? Partners learn from each other at low cost!

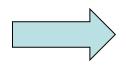
The partners are distant from max
 250 km from each other



- They are at different stages of development (less and more experienced Service centres)
- They operate in a diversified legal, social, cultural environment



- Euraxess Services staffs :
 - significant turnover
 - isolation
 - frequent unexpected and urgent issues



They can gain in motivation when sharing questions and experiences with people in a similar professional context



How?

- The main cost: staff salaries
- Other costs: travel expenses (limited due to short distance)
- The Commission provided funds through a call in the framework of the People Programme (100.000 euros for 2 years)



The UNISALLL project : outcomes

- Development of operational tools for the Euraxess Service Centres, based on :
 - a benchmark study
 - staff exchange and training
 - exchange of good practices and experiences



The UNISALLL project : outcomes (2)

Benchmark study

- identification of the issues to be compared (checklist)
- identification of the resources who will lead the benchmark study (to ensure coherence for the comparison)
- results are for internal use, such as elaborating an action plan with deadlines and milestones
- identification of the ***actions in each Service Centre for implementation in the others

The UNISALLL project: outcomes (3)

Staff exchange and training

- employers are not really happy ;-)
- long stay is not necessary a benchmark visit is sufficient
- attending special events is useful: PhD days, welcome events, information days for researchers,...



The UNISALLL project : outcomes (4)

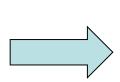
Exchange of good practices and experiences

- sharing of questions is easier by mail/phone, once you have met the contact person
- good practices are selected through benchmark
- Exchange and implementation are restricted due to diversity in
 - cultures and languages
 - educational systems
 - social, fiscal regulations
 - daily life (accommodation, childcare, ...)



UNISALL Operational tools

- Leaflet presenting the Euraxess Service Centres, their activities and UNISALL
- Web portal
- Assessment forms
- Portfolio of procedures (case-based)
- Templates (check lists, disclaimers, forms,...)
- Luggage tag



See the UNISALLL portfolio on the library section of the Euraxess extranet!



UNISALLL: lessons for the future

- UNISALLL could be a model for other regional or cross border networks
- Short distance is a facilitating factor
- The UNISALLL portfolio is complementary to the TOP handbook (vision from the field): it also aims at the dissemination of good practices as well as the harmonisation of the practices inside the Euraxess network
- sharing a common set of templates can help the continuous improvement of these templates

Thank you for your attention!

